

\$5.5M

Grants to
groups
& causes
from the
collective
of donors

\$2.1M

Gifts
facilitated
from US
taxpayers
to Bermuda
nonprofits

\$245K

Unrestricted
competitive
grants
to local
nonprofits

700+

Grant
applications
processed
in 2022–23

\$24.8M

Assets
under
management

54

Funds &
programmes
under
management

- Community foundations with modest annual incomes and more established philanthropies are proving that even small monetary awards can have an outsized influence

MESSAGE FROM THE CHAIR & CEO

It's been 10 years since the Bermuda Foundation began its work to build a community asset to support the nonprofit sector. Our arrival coincided with a decade of global crises and disasters of every kind imaginable: political, financial, racial, social, health (including, but not limited to, pandemic), and brutal wars. Remote as our islands are, we all know they are far from isolated, and these major disruptions did not leave Bermuda untouched. Many in our own community have been directly and harshly affected by the fallout—and that has an impact on us all.

Inevitably, crises hit hardest where they cause most hurt. They affect the vulnerable, those who are un-cushioned by wealth, in poor health or disadvantaged by myriad circumstances. More speedily than anticipated, our newborn Foundation found it had a significant part to play in helping to meet some immediate needs. Our role included generating specific funding support, assisting nonprofits to expand their capacity to meet the torrent of additional demands they faced, and bringing nonprofit service providers together to identify priorities and work together to tackle problems bigger than any single one of us could resolve.

Many donors—corporate and individual philanthropists—continue to show up to help; it's the Bermuda way. But we believe that at this moment in time, more is required.

We don't just mean more resources—for there will always be critical needs—but we are talking about a focus on increasing community assets that will stand the test of time and will be protected for the long term. Yes, we have current day issues to work on—but as a community foundation we cannot be effective if we don't build assets for the future. The third sector needs to thrive if Bermuda is to thrive, and to do that nonprofits will need to be empowered to move on from their current hand-to-mouth existence.

Only then will they have the ability to focus more energy on providing their important services, and less on frantic fund-raising.

Bermuda has been so fortunate to be the beneficiary of so much generosity over the past several decades. Thank

you, a thousand times over. But now we are asking you, philanthropists, to consider directing a portion of your resources towards work that will be carried out beyond us and our times, potentially even beyond our specific interests. In fact, it would constitute the ultimate in philanthropy, the epitome of contributions for the public good.

Yes, much of the responsibility for implementing solutions that address social ills, poverty, housing, access to education, and public health, resides traditionally with a government. But we all know that with its own significant financial constraints and list of competing priorities, our government needs the support of the nonprofit community. How would our community have survived the Covid-19 pandemic without the extraordinary support of our nonprofits?

To prepare for the future, together we need a community asset from which profits can be deployed to solve complex social problems as well as day-to-day needs. In the future the community will likely be facing social issues we haven't even yet envisioned.

We need to be ready. In our view, the community foundation model is the ideal structure to manage this plan for the future. We need to continue to grow this community asset.

To quote one donor advocate: "In creating a charitable endowment, we turn our wealth into a tool for good, ensuring that our resources contribute to positive change and address the evolving needs of our community."

In the words of a major philanthropist: "Leaving a legacy is a way of saying 'I was here, and I cared enough to make a difference that will outlive me'."

Today we are here and we care—enough to want to make a difference. Join us in creating a permanent source of funds, for Bermuda, forever.

AMANDA J. OUTERBRIDGE
Chair

MYRA VIRGIL, PhD
*Founding CEO
& Managing Director*

Background

ABOUT US

The purpose of the Bermuda Foundation (BF) is to build and manage funds that will sustain the nonprofit sector long term and to inspire philanthropy for social impact.

The nonprofit sector plays a crucial role in Bermuda, providing essential services in education, social welfare, health, sport, the environment, and the arts. Bermuda cannot afford to lose the services provided by its nonprofits.

Building a permanent endowment is central to addressing the needs of the community. Given that those needs will change over the years, the fund has been created with the flexibility to adapt to community priorities.

BF also enables corporations, individuals, and families to establish customised charitable funds, reducing the cost

and infrastructure of setting up a private foundation or trust. We assist donors to realise their philanthropic vision and create funds to support causes important to them. Permanent donors' funds are aggregated, invested and managed to achieve greater returns on investments.

To fulfill our mission to create an enduring source of funds forever dedicated to the good of Bermuda, we direct our efforts and dollars to priority community issues with the long-term aim of providing sustainable and enduring solutions. Through nonprofit partnerships, we support leadership development to strengthen local nonprofits and community groups.

We do this with integrity and respect for all involved and aspire to meet the highest standards of excellence.

OUR PROFILE

Established as Limited Liability Company	Jan 31, 2013
Opened as Registered Charitable Foundation	Jan 30, 2014
Segregated Accounts Company conversion	Oct 31, 2014
Endowment Fund established	Dec 31, 2015
Friends of BCF (US 501c3) established	Aug 20, 2015
Accredited by UKCF	May 31, 2016

FY 2023 (as of June 30, 2023)

Funds/programmes under management	54
Permanent Funds under management (#)	29 (Total Funds / All types, N=54)
Permanent assets under management (value)	\$14.7m
Total assets under management as at June 2023	\$24.8m
Total donations received as at June 2023	\$8.1m
Total giving for FY2023	\$5.5m
Size of staff	3
Population area served (per recent 2016 Census)	63,799

The Strategy for Change

Increased philanthropic resources and capacities

ROBUST, MULTI-PURPOSE PHILANTHROPIC INFRASTRUCTURE FIT-FOR-PURPOSE		ADVANCED TECHNOLOGY		PROVEN FUND INVESTMENT STRATEGIES	DEEP SECTOR KNOWLEDGE
Operate the community foundation	Build permanent endowments	Enable online and tax-deductible donations	Develop and manage information and technology	Manage and invest funds	Make grants, manage programmes, provide donor services
Platform for structured, sustained giving addresses ever-changing sector and social needs	Planned and legacy gifts become a sustaining revenue stream for the nonprofit sector	Simplified, more efficient, more accessible giving and fundraising systems to enhance transactions	Donor decisions are influenced by data and metrics resulting in better access to information on social programmes	Pooled investment portfolio yields returns while segregated accounting ensures funds go to intended purposes	Shared philanthropic services / systems reduce fees; improve efficiencies and increase and diversify investments in solutions to address community needs
Permanence <i>Local giving</i>	Endurance <i>Lasting giving</i>	Effectiveness <i>Easier giving</i>	Quality <i>Smarter giving</i>	Growth <i>More funding</i>	Efficiency <i>Less waste</i>

Community philanthropy in Bermuda positively impacts how giving is done (donor's philanthropic wishes are respected; giving is impactful); how the philanthropic environment operates (accessible, equitable); and how the sector is sustained.

WHAT'S THE ENDGAME?

System impact: third sector wide

Sphere of Influence

- Increased presence of planned giving in sector; sustained charitable giving
- Increased funding for and investment in programme / product / service development / re-alignment, capacity building, research, policy development and evaluation in sub-factor areas

BF programme impact

Sphere of Contribution

- Increased, targeted funding for most pressing social issues as identified by field / sector data
- Improved information on programme performance and grantmaking; metrics / indices capture state of conditions we all aim to improve
- Improved understanding of organisational health & best practices for programme and service delivery
- Better access to information for civil society, societal issues and community philanthropy

Sphere of Attribution

- Information / guidance for funders on funding options in their interest areas
- Endowment growth: endowed funds cover operational needs and fund an unrestricted grant programme; strong, market-linked ROI available for grantmaking to charitable sector

OUR IMPACT AS A COMMUNITY OF DONORS

BF's grantmaking programmes are supported by a community of unrelated donors who wish to ensure the success and/or sustainability of nonprofits in Bermuda by creating endowment funds. These donors use the resources and expertise of BF to support their grantmaking in specific fields or general philanthropic interests that span all areas of the sector. Some of these donors are private individuals or entities who chose to keep a low

profile on the scope and details of their giving. These donors' gifts, combined with the BF's unrestricted funding contributions of almost \$300,000, resulted in competitive* grants to nonprofits delivering programmes. Grants from the combined funds totalled over \$5 million. Through the multiple donor-advised competitive grants programmes, BF reviewed over 100 grant applications. Funding was directed in the following ways:

GRANTS BY PROGRAMME AREA 2023*	
\$3,004,502¹	
Education	\$767,753
Health Services	\$323,617
Community Improvement & Capacity Building	\$223,845
Arts, Culture & Heritage	\$212,829
Employment / Reskilling	\$202,500
Food & Meal Provision	\$192,000
Human Services	\$133,550
Housing & Shelter	\$113,300
Adult / Alternative Education	\$103,784
Civil Rights, Social Action & Advocacy	\$98,941
Environmental / Conservation	\$81,861
Animal-related	\$81,549
Sport & Recreation	\$77,893
Public & Societal Benefit	\$75,000
Educational Scholarships / Bursaries	\$55,000
Scholarships / Bursaries—Arts, Culture & Heritage	\$48,500
Mental Health & Crisis Intervention	\$48,300
Scholarships / Bursaries—Sport	\$36,562
Substance Abuse Dependency, Prevention & Treatment	\$28,462
Youth Development	\$23,350
Literacy	\$21,000
Special Education	\$17,500
Services to Seniors	\$13,100
Protection Against Abuse	\$10,506
Public Safety, Disaster Preparedness & Relief	\$10,250
Citizenry	\$3,550

¹ Excludes international giving.

Our collective impact as a community of donors

GRANTS BY PRIORITISED BERMUDA VITAL SIGNS® 2023

\$2,616,653²

Quality of Education	\$835,537
Accessibility/Availability of Healthcare Services	\$336,717
Cost of Living	\$259,000
Arts, Culture & Heritage	\$256,329
Employment	\$202,500
Mental Health	\$157,268
Access to Higher Education	\$132,000
Availability of Housing	\$113,300
Diversity & Inclusion	\$99,441
Environment	\$98,211
Volunteering & Charitable Contribution	\$69,650
Citizen Engagement & Civic Responsibility	\$46,050
Environment	\$10,150
Safety & Security	\$500

GRANTS BY STRATEGY TO ACHIEVE OUTCOMES*

\$3,004,502³

IMMEDIATE IMPACT (SHORT-TERM OUTCOMES)

MAKING LIFE BETTER FOR PROGRAMME PARTICIPANTS/RECIPIENTS

\$2,525,766

Community-based programmes and services (direct service delivery)	\$2,083,035
Financial aid / Scholarship / Sponsorships to Individuals	\$147,562
Formal Education (Schools)	\$295,169

INTERMEDIATE IMPACT (MEDIUM TERM OUTCOMES)

IMPROVING CONDITIONS

\$50,950

Building Construction / Renovations	\$20,950
Strategy Development	\$20,000
Outreach and Communications	\$10,000
Infrastructure or Capital Improvements	0
Land or Building Acquisition	0

SYSTEMIC IMPACT (LONGER TERM OUTCOMES)

CHANGES IN SYSTEMS/ORGANISATIONS TO ACHIEVE LASTING CHANGE

\$427,786

Licensure, Accreditation or Compliance	\$105,475
Advocacy	\$148,941
Capacity Building	\$112,370
Collective work for collective impact	\$50,500
Research	\$10,500

2 Difference in total noted. Not all grantee outcomes are aligned with the prioritized Bermuda Vital Signs®.

3 Excludes international giving.

*These schedules are illustrative and exclude all third-party, out-of-fund fiscal sponsorships and international grants. Timing and rounding may result in differences between these grant totals and those reported in BF's audited accounts. The BF's audited Financial Statements can be viewed at www.bcf.bm.

Donor Funds at BCF

Thank you to new and existing donors for placing trust in us to effectively manage and steward your philanthropy

Bermuda Day Fund	2023	Designated Organisations	
<i>Donor Advised Non-Endowed</i>		<i>Community Impact Funds Non-Endowed</i>	
Kensington Fund	2023	The Flora Fund	2018
<i>Donor Advised Non-Endowed</i>		<i>Donor Advised Non-Endowed</i>	
Skills Development Fund	2022	Coalition for Community Activism Project Fund	2017
<i>Donor Advised Endowed</i>		<i>Donor Advised Non-Endowed</i>	
The Treebeard Fund	2022	Charles E. & Lesley Marshall Family Fund	2017
<i>Donor Advised Non-Endowed</i>		<i>Donor Advised Endowed</i>	
Flora Gold	2021	Age Concern Bermuda Fund	2017
<i>Donor Advised Endowed</i>		<i>Agency Quasi-Endowed</i>	
John & Judy Collis Trust	2021	Irene Dale Memorial Fund	2016
<i>Donor Advised Non-Endowed</i>		<i>Donor Advised Endowed</i>	
Bermuda Championship Charitable Fund	2021	La Leche League Bermuda Agency Fund	2015
<i>Donor Advised Non-Endowed</i>		<i>Donor Advised Non-Endowed</i>	
Dower DCAP Advisory Fund	2021	Family Centre Funds	2015
<i>Donor Advised Non-Endowed</i>		<i>Designated / Agency Endowed</i>	
Social Equity Fund	2021	TEDxBermuda	2015
<i>Community Impact Funds Endowed</i>		<i>Donor Advised Non-Endowed</i>	
Bacardi Bermuda Charitable Fund	2021	Toogood Family Fund	2015
<i>Corporate (Donor Advised Non-Endowed)</i>		<i>Donor Advised Endowed</i>	
D. C. Outerbridge & Family Fund	2021	Ida James Memorial Fund for Social Work	2014
<i>Donor Advised Endowed</i>		<i>Agency Quasi-Endowed</i>	
Fidelity Bermuda Foundation Fund	2021	Bermuda Debate Society Agency Fund	2014
<i>Donor Advised Non-Endowed</i>		<i>Agency Quasi-Endowed</i>	
TalkWell	2021	Joan Darling Memorial Fund	2014
<i>Field of Interest Endowed</i>		<i>Donor Advised Endowed</i>	
Durhager Family Programme Fund	2021	RenaissanceRe Charitable Giving Programme Fund	2014
<i>Donor Advised Non-Endowed</i>		<i>Corporate (Donor Advised Non-Endowed)</i>	
CJCS Family Fund	2021	RenaissanceRe Charity Challenge	2014
<i>Donor Advised Non-Endowed</i>		<i>Donor Advised Endowed</i>	
Bermuda Hardship Fund	2020	Bermuda Foundation Endowment Fund	2014
<i>Community Impact Funds Non-Endowed</i>		<i>BCF Endowed</i>	
XL Foundation (Programme Management)	2020	Buechner Society of Bermuda Fund for	2014
<i>Corporate (Donor Advised Non-Endowed)</i>		Family Literacy and Literature	
Adolescent Wellness Fund Bermuda	2020	<i>Donor Advised Non-Endowed</i>	
<i>Donor Advised Non-Endowed</i>		Bermuda High School PTA Excellence Award Fund	2013
Allan & Gill Gray Philanthropy Limited Fund	2020	<i>Agency Quasi-Endowed</i>	
<i>Donor Advised Non-Endowed</i>		C.V. Zuill Family Fund	2013
Lighthouse Connect Initiative	2020	<i>Donor Advised Endowed</i>	
<i>Donor Advised Non-Endowed</i>		Diversity Initiatives Fund	2013
Vital Bermuda Fund	2019	<i>Field of Interest Endowed</i>	
<i>Community Impact Funds Endowed</i>		Durhager Family Fund	2013
BCF Chairmen's Fund	2019	<i>Donor Advised Endowed</i>	
<i>Community Impact Funds Endowed</i>		Early Childhood Development Fund	2013
TGF Charitable Trust Fund	2019	<i>Community Impact Funds Non-Endowed</i>	
<i>Donor Advised Endowed</i>		Hemera Foundation Bermuda Partners' Fund	2013
National Dance Foundation of Bermuda Funds	2019	<i>Donor Advised Non-Endowed</i>	
<i>Agency Quasi-Endowed</i>		O'Hara Family Fund	2013
Roland Skinner Memorial Fund for Badian Visual Arts	2018	<i>Donor Advised Endowed</i>	
<i>Donor Advised Endowed</i>		Quig Family Fund	2013
Cari Foundation Fund	2018	<i>Donor Advised Endowed</i>	
<i>Donor Advised Non-Endowed</i>		Bermuda Foundation Central Fund	2013
Bermuda Community Fund	2018	<i>BCF Non-Endowed</i>	
<i>Community Impact Funds Endowed</i>		BF Nonprofit Leadership Development Programme	2013
Beacon Awards Scheme for BNSC	2018	<i>Community Impact Funds Non-Endowed</i>	

Contributors

Community Impact Funds harness and coordinate the resources of a group of unrelated donors to tackle social issues that present on a large scale and have clearly defined goals.

2023 Community Impact Fund

Agam Bermuda Ltd.
Amanda Outerbridge
Diversity Initiatives Fund
Durhager Family Programme Fund

Government of Bermuda
Jamie Gutteridge
Keith & Suzette Fisher
Mosaic Insurance Holdings Limited

Quig Family Fund
Rob & Sarah Marcotte
TGF Charitable Trust Fund
Vital Bermuda Fund

2023 Donors to the Bermuda Foundation Funds

Allan & Gill Gray Philanthropy
Limited Fund
Atlantic Philanthropies
Brian & Nancy O'Hara

Foundation for a Just Society
International Ltd.
Friends of BCF
Hemera Foundation

DeWitt C. & Blair Dahlem Ivins
Charitable Account
XL Foundation
Anonymous

2023 Donor-Directed Fund Contributors

Arch Capital Group
Bacardi Limited
Joshua Bates Trading Bermuda Ltd.
BF&M Insurance
Jayne Burnet
Spencer Butterfield
Charles Duffy
Chubb Charitable
Foundation Bermuda
Clarien Bank
Convex Re Limited
Davis Family
EGL Trust

Mary & Terry Faulkenberry
Fidelity Bermuda Foundation
Friends of BCF
Garden Club of Bermuda
Government of Bermuda
Hemera Foundation
Christian Humann Foundation
Andrew & Cindy Lane
Rob & Sarah Marcotte
Meiklefield Limited
Erica R. Mill
Mosaic Insurance Holdings Limited
Paradise Mobile

PGA Tour Inc.
Marc Quig & Myra Virgil
Renaissance Reinsurance
Resolution Re Ltd.
Lisa Robinson
Sharmini Samuels
Dennis Sherwin Memorial
DVO Charitable Fund
Katie Stevenson
TSG 2015 Investment Trust
Lucinda Young
Mark van Zanden
Anonymous

2023 Community Donors to Local Nonprofits via Bermuda Foundation (Fiscal Sponsorships)

Alexia & Lothar Crofton
Andrea Tompkins
Andrew Daley
Jacqueline E. Brown
Candace Steele
Charlie Sherriff
Chubb Charitable Foundation Bermuda
David & Lesley Cox
David & Val Brown
David & Wendy Railton
Elizabeth Schaefer

Glenn & Sally Clinton
Steve Hales
John & Fiona Williams
John Rudell
Keith & Suzette Fisher
Likila Baxter
Rob Marcotte
Mark & Helen Orchard
Mathieu Desjardins
Nancy & Juan Prado
Pamela Williams

Paul & Tanya Corbridge
Reefs Resort & Club
Janelle Simmons
Stephen Caton & Family
Stuart Hrehoruk
Elijah Thomas
Tom & Heather Conyers
Jane J. Barnett
Michael Brace
Anonymous

Friends of Bermuda Community Foundation

As a community service provided at subsidized rates, the Bermuda Foundation continues to manage the 501c3 facility that enables American taxpayers to make IRS tax deductible donations to Bermuda Registered Charities. Its most recent financial results are reported each year in its Form 990 Return, viewable using the IRS Tax Exempt Organization Search Tool referencing EIN#38-3938349.

Thank you to donors who contributed over \$2m to Bermuda through the Friends of BCF 2023

Adrienne Hintz
Alan & Danielle Frith
Alan Paris
Alex Thompson
Andrew & Cindy Lane
Andrew & Nicole DiLoreto
Andrew Stefanik
Apollo Citizenship
Arch Capital Group
Athene
Athene Charitable Foundation
Awbury Insurance Ltd.
Barrie Trimmingham & David Pierson
Benevity Community Impact Fund
Bloomberg Philanthropies
Boston Foundation
Brian Duperreault
Brian & Nancy O'Hara
Bruce Connell
Carey & Suzanne Child
Carol & Brian Fenwick
Carol & Mitchell Blaser
Chirag Shah
Christina Westholm-Schroder
Christopher J. Estwanik
Coleman Christopher Cobble
Colin Conway
Dana & John Melsom
Daniel A. D'Aniello
Daniel Heinlein
Darkness to Light
David Pierson
David W. & Janice D. Ichel
Davis Family
Dennis & Pamela Baum

Dennis Sherwin Memorial DCO
Charitable Fund
DeWitt C. & Blair Dahlem Ivins
Charitable Account
Dr. Fiona Herring
Dr. Robyn Glover, PhD
E.T. & Mrs Pauline Richards
EGL Trust
Elliott Rogers Jr.
Ernest E. Stempel Foundation
Fiona Herring
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& John Stuart
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Jarrod Zancanella
Jeff Cobble
Jerome Rivers
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John & Virginia Hicks
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Markel Corporation
Mary Giordano
Michael Tuchman
Mike Schindel,
Molly Tolaram
Myra L. Virgil & Marc Quig
Neuberger Berman Group
Peter & Polly Appel Charitable
Fund
PGA Tour Inc
Raphael Limited
Rhonda Long-Sharp
Richard & Ann Kerr
Robert Cawthorn
Robert Tuchman
Robin Masters
Schwab Charitable Fund
Scott Slater
Seth & Tiffani Stutzman
Stephen Pfeiffer
Stillpoint Fund
Susan Titus
TSG 2015 Investment Trust
Vicki Tuchman
Walter A. Scott
William & Lisa McElroy
William H. Williams
Wyndham Worldwide
Anonymous

Establish a Donor-directed Fund

1. Consider your charitable interests

What are you passionate about? Performing arts? Helping children impacted by violence? Getting better health care on island? When you establish a permanent fund at Bermuda Foundation, you will have the flexibility to support the charities and causes you care about most.

2. Establish your fund

It's easy to establish your own Donor-advised (Fund) at Bermuda Foundation. With a gift of \$25,000, a personally-named fund can be set up in just a day or two. The fund's capital is endowed and only the income is granted out, so the fund keeps on giving, year after year.

3. Grant from your fund

With a fund, you can have as little or as much involvement as you want. You can support any Bermuda-registered charity, or you can focus on a charitable cause and leave the decision making to our advisors who will facilitate support to nonprofit projects on your behalf.

4. Plan for the future

Planning for the future is important, as your fund is a lasting legacy that will continue to support the community for generations. You can appoint a trusted friend or family member as your successor fund advisor, or ask Bermuda Foundation to carry out your wishes in perpetuity.

Establish an Agency Fund

We don't just work with individual and family donors. In fact, Bermuda Foundation manages endowment funds on behalf of several charitable agencies. A charitable

agency endowment fund provides for prudent capital growth coupled with a predictable source of income, which is particularly helpful in years where donations are down or government funding is reduced.

Charitable agency endowment funds represent a broad spectrum of large and small organisations. Contact us to find out how we can help support your organisation.

1. PROFESSIONAL AND DIVERSIFIED INVESTMENT MANAGEMENT
2. SUPPORT FOR COMPLEX GIFTS
3. EFFICIENT AND EFFECTIVE
4. LOW COST-RECOVERY FEES

(Adapted from the Vancouver Foundation with thanks)

Support the aims of a Community Impact Fund at BCF

Without a doubt, donor support in tackling the critical and emerging needs arising from the pandemic has been unsurpassed. However, we hope never to find ourselves in a position where we have to help the nonprofit sector secure rapid funding to ensure equitable and efficient access to the resources that make its work possible, such as: ensuring food is on the table for families in need during an unanticipated Island-wide shut-down; helping seniors homes stay staffed or keeping residents connected and safe; or ensuring antigen tests for front-line workers are accessible in a way that is fair and worthy of their sacrifice.

The Foundation is growing a community asset that will stand the test of time. Consider making a contribution to its permanent endowment funds, which will fund future needs like these and those we cannot yet imagine.

Our team

THANKS TO ALL WHO HAVE GIVEN TIME, SERVICES AND FUNDING

Bermuda Foundation Board Members

Amanda Outerbridge, *Chair* 2021–present

Director 2013–21

Brian O’Hara, 2013–present

Nikkita Scott, 2013–present

Myra Virgil, 2013–present

Gavin Barlow, *Treasurer* 2021–present

Michael Brace, 2013–23

Diana Darrell, 2021–present

Former Chairs and Directors

Peter Durhager, *Chair* 2013–18

Michael Schrum, *Chair* 2018–21, *Treasurer* 2013–21

Michael Brace, 2013–23

David Woodcock, *Treasurer* 2018–20

Bermuda Foundation Team Members

Myra Virgil, CEO & Managing Director

Sarah Marcotte, Accountant

Lisa Simpson, Programme Associate

Consultants

Nicholas “Nick” Ball, Grants Reviewer

Advisors, Consultants & Contractors to Bermuda Foundation

PwC Bermuda

Scott Watson-Brown, Partner

Charlotte Evans, Senior Manager

Zvaita Kuchena, Manager

Marian Ho, Senior Associate

Antonia DeVent, Associate

Corporate Secretarial – Conyers

Laura Hill

Rahlemah Robinson

Investment Management – Orbis Investment Management Ltd.

Alexander Cutler

Erin Williams

Friends of Bermuda Community Foundation

Myra Virgil, *President*

William “Bill” Holmes, *Secretary*

Peter Logie, *Vice President*

Sarah Marcotte, Accounting Support

Lisa C. Simpson, Administrative support

PwC (US) Tax Teams

Scott Slater, Partner

Tasmeena Begum

Kent Rankin, Jr.

Crystal Pittendrigh

Reduced Services for Charitable Entities

Thank you to the following service providers for offering reduced or discounted services

Brimstone Media

Kiskadee Tech

Pro-Tone Cleaners

Schroeders (Bermuda) Ltd.

Windcrest Management

Limited

Yabsta



LEGACY INVESTORS



INDIVIDUAL & FAMILY LEGACY BUILDERS

*Cummings
V. Zuill*

*Michael &
Vanessa Schrum
& Family*

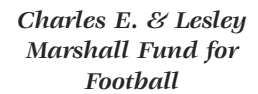
*Michael Brace
& Julia Brace*

*Brian & Nancy
O'Hara*

*Durhager
Family Fund*

Anonymous individual, family & private foundation contributors

LEGACY CONTRIBUTORS



CONTRIBUTORS



Contributing to the growth and endurance of Bermuda's community foundation

Creating an enduring source of support for nonprofits tackling community priorities

Get in touch: admin@bermudafoundation.org

A community foundation is an independent grantmaking organisation comprised of permanent and component funds established by many donors to carry out their philanthropy for the broader interests and benefit of local residents and nonprofits and to simplify charitable giving.

www.bermudafoundation.org