



BERMUDA FOUNDATION

Bermuda Foundation

10 | Anniversary
YEARS | Endowment
Campaign

10TH ANNIVERSARY Endowment Campaign

THE BERMUDA FOUNDATION is marking its 10th anniversary with a \$2 million birthday gift – a match donation designed to raise \$4 million for the Foundation’s work. This constitutes a major contribution to Bermuda’s nonprofit sector as a whole and demonstrates significant confidence in the work of the Foundation.

The Foundation was set up to build a community asset to enable perpetual funding for Bermuda’s nonprofit sector, provider of numerous significant community services. Its founders understood that securing the sector’s future is essential for our community to thrive.

Traditionally, nonprofits have existed hand to mouth, beginning and ending each financial year without funds. For two primary reasons, this approach is no longer workable:

- the nonprofit sector has become crucial to the functioning of the community
- less funding is available in our post-pandemic world.

The “burning platform” for change was the 2008 global financial crisis and its fallout. After broad and deep feasibility study, the Foundation came into existence in 2014 with substantial support from two international foundations and two multi-national organisations.

Much has happened since, and once again, it’s time to move the needle:

- To ensure the sustainability and dynamism of the philanthropic infrastructure we have built, for supporting critical needs – as these needs change and emerge;
- To increase funding for underfunded and emergent initiatives, while further anchoring the work of core agencies;
- To increase our capacity to provide greater wrap-around and operational support to nonprofits so that other donor dollars can be further leveraged for impact.

Today, the Bermuda Foundation is ready to take the next step to secure the future for Bermuda’s community and the nonprofits that serve it.

But we need your help, and we hope you’ll consider changing lives and changing worlds for our Bermuda community.

“
Community
foundations are
the guardians
of local dreams,
investing in the
aspirations of
today to create
a legacy of
prosperity for
tomorrow.”

— MICHELLE OBAMA, FORMER FIRST LADY, UNITED STATES OF AMERICA

Community Foundation of Broward's annual meeting in Fort Lauderdale, Florida, on March 16, 2018.

FIT FOR PURPOSE

The Role of the Community Foundation

THERE ARE TIMES WHEN A COMMUNITY need is greater than can be addressed by any one sector – public, private, for-profit, not-for-profit – and a connected, collaborative effort is the only way to create a solution. We have recently witnessed one of those times: the era of the Covid-19 pandemic. The threats it posed were island wide, with those least equipped to cope – low-income families, the elderly, individuals in fragile health, and the homeless – inevitably being most impacted.

It was clear the challenge was of such magnitude it could not be addressed in the usual ways. Giving piecemeal to known and trusted organisations would not be enough to solve the problem. Other groups with small but nimble infrastructures were at the forefront of responsiveness, but were less well funded and needed assistance, quickly.

The philanthropic sector rallied, creating the Bermuda Emergency Fund (BEF) and later, the Hardship Fund.

Among other things, the BEF ensured funding for a joined-up feeding programme providing access to food from one end of the island to the other, every single day. This infrastructure had not existed pre-pandemic. As outstanding as individual efforts to support our struggling community were, there was a clear need during these desperate times for oversight and connection of efforts. Protective equipment was urgently required. The ambulance, operated by a nonprofit and used to carry Covid patients to hospital, was broken and needed replacement. Nursing homes, severely understaffed and underfunded, were further burdened with the need to meet elevated health protocols. They needed urgent help, including vital supplies and funding to meet payroll for staff who were now working double shifts.

Such urgent and immediate need was unprecedented.

Later, the Hardship Fund came into its own, giving support to nonprofit organisations which were not involved in immediate “urgent services” but with missions essential for quality of life in our community. Unsurprisingly, their funding sources had dried up – but their services needed to continue longer term. They too needed antigen tests they could not afford, as well as upgrades to their technology systems for virtual work.

The Bermuda Foundation leveraged its connections and acquired the antigen tests on a large scale. It solicited funds for operational grants to the struggling nonprofits. In partnership with generous donors, committed nonprofit representatives and a supportive private foundation, we were able to fulfill our leadership role for the community.

This is why we are being offered a \$2 million matching grant. We have the infrastructure and the capability; we have the experience and knowledge. But we need enduring assets to ensure sustainability, to be ready to meet future community needs – ongoing as well as unexpected and urgent.

This is why this major donor is challenging us to build our endowment funds. This is why we are approaching you.

“
Community
foundations are
the silent architects
of social change,
weaving a
tapestry of hope,
opportunity,
and resilience
that strengthens
the fabric of our
shared humanity.”

— DARREN WALKER, PRESIDENT OF THE FORD FOUNDATION

He delivered these words in the context of emphasising the importance community foundations in driving positive social change.

TRIED AND TESTED

A Model that Works

THE BERMUDA FOUNDATION, established as one of 2141 community foundations around the world, is nothing new. The first one was founded in 1914 and internationally the movement has proven to be a practical and effective vehicle for locally-focused funding support, as well as a leader in philanthropy for the areas it serves.

Each one is formed to meet its own community's needs. What they have in common is that they exist to serve their region, and to meet the requirements of their community at any given time. As a community's needs change, a community foundation is in a position to adapt and to direct funds towards that need. A community foundation is not linked to a single cause or field of work. By definition, its function is to serve the community as a whole. It also exists to expand the philanthropic pool by providing services for those who want to support the community as a whole, in perpetuity.

What the Bermuda Foundation specifically does is:

- Oversee investments of pooled endowed funds keeping the core intact and generating returns for grantmaking, forever.
- Provide grantmaking infrastructure and other philanthropic support to funders with permanent and "pass-through" funds, from donor-advised to agency to field-of-interest funds.
- Grant funding to local nonprofits from an unrestricted community fund and designated community impact funds. These funds comprise pooled contributions from private donors who are concerned about a social issue and are keen to extend the reach and impact of their individual giving efforts.
- Operate a 501c3 facility for US taxpayers wishing to make an IRS tax-deductible donation to Bermuda.
- Manage an online giving platform showcasing nonprofits and their work to enable donors who know what they want to support to find the organisation that best suits their purpose.
- Collect data that do not cohesively exist elsewhere, including valuable information on community needs, priorities and communities of practice. Based on this evidence, informed funding, programme and policy decisions can be made.

Our work relies on being a trusted partner in standards and governance. We are one of 48 UKCF accredited community foundations - regularly meeting UK quality standards successfully.

The Bermuda Foundation has turned combined investment returns, unrestricted and donor-advised donations, and fees for service into \$21m in grants over 10 years and we currently manage over \$24 million in assets.

“

Far from competing with the charity sector, community foundations strengthen charity ecosystems by actively growing the philanthropic pie.”

— NATALIE REKSTAD, THE FORMER CEO OF BLACKBAUD PACIFIC

WHAT'S NEXT

Our Goals

To meet and exceed the \$2m endowment match challenge within 18 months.

Endowment growth is crucial for a community foundation's long-term sustainability and its ability to support community needs effectively. An endowment fund is a permanently invested financial pool, with its purpose sustained by the earnings generated from the fund's investments. In Bermuda, the most enduring anchored organisations have enjoyed large, meaningful gifts from which they have been able to grow and build sustainability.

But ultimately, we have a far more ambitious goal to meet Bermuda's needs.

Our dream?

To replace the annual funding that was lost to the sector with the closure of The Atlantic Philanthropies is the goal. This means generating \$6 million in grants annually (approximating 4% of the estimated 2021 nonprofit sector budget). On a 4% return on investment, we need to aim to build a capital base of approximately \$150,000,000.

It is an immensely ambitious goal. Reaching it will enable the Bermuda Foundation's grantmaking to cover a meaningful portion of nonprofit budgets, freeing them up to focus on mission-critical activities. This is what tackling the problem of sector sustainability can look like.

THE BIG PICTURE

Transferring community wealth is not about pocket cash. We are not asking you for a few thousand dollars - we are asking you for the kind of gift that creates community wealth. The kind of contribution that builds an asset that is inviolate, that continues to grow to serve our community in perpetuity.

Most of us know that endowments are what sustain organisations, yet we continue to grapple with the "immediate need versus long-term sustainability" conundrum. The truth is that the Bermuda needs all kinds of giving: the raffles and charitable events - heavily resourced, highly visible, good will works that raise funds for the short term. These activities offer everyone the opportunity to contribute and show their support for causes and organisations they care about.

But we also need to build robust assets to sustain the nonprofits' work in the community for the long term.

THE ENDOWMENT WE BUILD WILL... become a source of funds that wraps around groups and organisations to upgrade skills, advocate policy solutions, deliver collective responses to entrenched social problems and build organisational capacity.

THE ENDOWMENT WE BUILD WILL... assist early-stage start-ups with "first dollars in", lending them credibility and attracting funding for grassroots groups tackling problems where they are connected to the issues and embedded in communities. Things change all the time: onsite grief and crisis support hadn't been envisioned 15 years ago but is needed now. We need GED programmes that offer extra hand-holding because some students don't have the supports for high school success without it.

“

Building a better world begins at the grassroots, and community foundations are the sturdy pillars that support the dreams of the many, creating a legacy of positive impact that lasts for generations.”

— KOFI ANNAN, NOBEL PEACE PRIZE WINNER AND UN SECRETARY
GENERAL 1997-2006

We need sustained feeding programmes following the extended post-pandemic fall-out. Addressing these issues as they emerge usually requires a leap of faith; that's what a community foundation does.

THE ENDOWMENT WE GROW WILL... fund mid-stage organisations with programmatic success in improving health outcomes, early childhood education and access to employment and re-employment. It may be re-skilling now so that our people can deliver tech-savvy, AI-affiliated services later.

THE ENDOWMENT WE GROW WILL... fund anchored longstanding institutions, each with a mission and mandate that addresses issues of the day, from essential direct services to climate change activism to cultural programmes that enhance our life in Bermuda, connecting us to our history, our ancestors and their traditions enabling us to build for a better future.

Community foundations create returns for emerging needs in dynamic ways, over time and as needed. We are building a community endowment. Every contribution to this endowment campaign will be matched dollar for dollar up to \$2,000,000.

THE RECOGNITION WALL AT STERLING HOUSE

You Belong Here



**This is not the actual donor wall design.*

The Bermuda Foundation will be installing a donor recognition wall in the foyer of the award-winning Sterling House building, its permanent home.

Contributors to the 10th Anniversary Legacy Campaign will be recognised with a plaque. Sterling House enjoys roadside visibility with external and internal lighting. The entrance to the building is enhanced by a statue created by award-winning local artist, the late Will Collieson. The recognition wall will become a major aesthetic feature.

We are celebrating the past and future with this recognition wall, such as:

- Date of gift
- Amount donated (tiers to be determined, e.g., \$100K+)
- Name of individual or business
- The individual, family, foundation, or company logo
- A milestone that was funded

The recognition wall will be unveiled in 2025 and will be a permanent and living installation and philanthropic showcase, located in the City of Hamilton.

If there is one defining characteristic of community philanthropy, according to British social scientist Barry Knight, roundtable facilitator, report author and Community Foundation Atlas project research partner, it is: “Local people put in some of their own money to develop long-term assets for a community.”

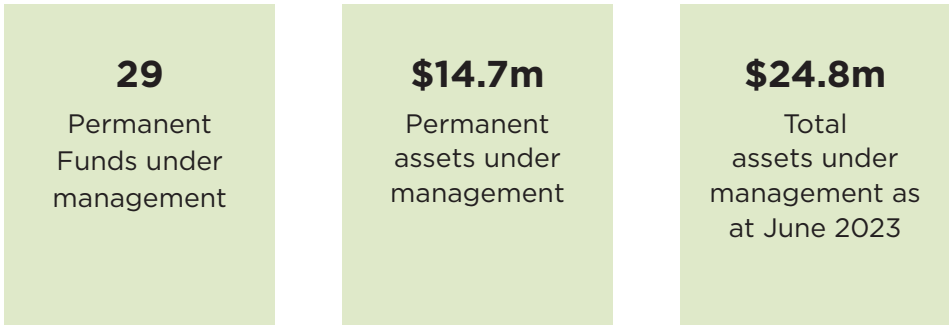
WORKING BEYOND ASSET SIZE:

WHAT IS A COMMUNITY FOUNDATION AND WHAT IS ITS REMIT?

A community foundation is a philanthropic organisation focused on building permanent endowments to tackle long-term community challenges as well as meeting immediate needs. Community foundations generally meet the following criteria:

- Officially registered as a charity and/or assigned a business designation that reflects charitable status
- Independent or autonomous (not controlled directly or indirectly by government, corporations, associations, individuals, related family members, or religious, cultural or ethnic groups) and governed by a body of volunteers, which strives to represent and be accountable to the community it serves
- Maintaining a broad grants programme providing funding to grantees in a range of fields of interest and segments of the population
- Structured primarily as a collection of permanent and non-permanent endowment funds, including a pool of unrestricted dollars to support charitable purposes determined by donors and the governing body
- Focusing its grant-making and charitable services primarily in a defined geographic area
- A prudent and responsible steward and investor of charitable funds, maintaining complete and accurate financial records
- Regularly monitoring its internal processes and activities with the goal of meeting the highest standards of practice in all its activities.

We have a 10-year track record of programmes and work



YEAR TO DATE IMPACT Grants Since Inception

ENDOWED FUND / LEGACY GRANTS	NON-ENDOWED GRANTMAKING	TOTAL
\$1,166,395	\$20,218,461	\$21,384,856

FINANCIAL YEAR	TOTAL
2014	534,537
2015	1,014,688
2016	1,550,314
2017	2,156,641
2018	596,143
2019	978,689
2020	2,828,847
2021	3,336,468
2022	3,364,104
2023	5,024,425

BETWEEN THE 2019 AND 2023 FISCAL YEARS, WE HAVE PROCESSED MORE THAN 800 GRANT APPLICATIONS AND AWARD REQUESTS.

Grants have made activities like the following possible:

- Access to mental health treatment
- Provision of almost 10,000 meals per month at the height of the pandemic
- Community-led and informed anti-violence campaigns
- Eco-school certification and increased youth engagement on the importance of conservation
- Long-term care planning
- Service provision to the elderly including income subsidies
- Employment development support for disenfranchised men in particular
- Life skills and therapeutic riding for people with disabilities
- Skills enrichment programming
- GED qualification attainment
- Services to people living rough, homeless and home insecure
- Coding skills development for young people
- Youth development and experiential education
- Home renovations for low-income families
- Literacy and numeracy education

BERMUDA FOUNDATION

Milestones

2013

- Bermuda Community Foundation established as Limited Liability Company
- First institutional endowments established: Ida James Memorial Fund for Social Work; Diversity Initiatives Fund launched to honour legacy of Diversity Institute of Bermuda; RenaissanceRe Charity Challenge pledges contributions to nonprofits that establish their own endowment funds; and Talkwell Bermuda to promote respectful dialogue on meaningful social issues
- Peter Durhager assumes Board Chair
- Founding Board established: Michael Brace, Brian O'Hara, Amanda Outerbridge, Michael Schrum, Nikkita Scott
- Myra Virgil appointed CEO and Managing Director

2014

- BF opens its doors as Bermuda Registered Charity #948
- BF completes Segregated Accounts Company conversion building capacity to establish segregated charitable funds
- Pooled Endowment Fund established - December
- Friends of BCF (US 501c3 tax-exempted company) established
- PwC generously conducts the first of 10 unqualified audits for BF

2015

- BF-sponsored Nonprofit Leadership Development Programme registers first participants, who graduate in 2017
- BF submits Living Wage Policy input to Bermuda's Bi-partisan Committee
- GiveBermuda platform launched

2016

- BF achieves International Accreditation meeting highest standard for philanthropic excellence, UKCF Quality Accreditation Programme
- Bermuda Social Impact and Universal Outcomes Reporting Programme introduced to align groups and projects with a set of Universal Outcomes to measure impact

2017

- Charles E. and Lesley Marshall Family Fund established, a \$1m endowment to support football, the largest endowment fund to date
- First #Giving Tuesday commemorated in Bermuda resulting in over \$100,000 secured in donations
- Income inequality study and convenings with Chuck Collins, author of *Born on Third Base*

2018

- Bermuda Red Flags online resource launched in collaboration with the Hemera Foundation, to enable better care, development and protection of young children, with permission from the Regional Municipality of York (Canada), July 2018
- Michael Schrum assumes Board Chair
- BF represents charitable sector in Bermuda's Caribbean Financial Action Taskforce anti-money laundering assessment, including onsite compliance verifications
- BF submits consultation document on Charities Act 2014 amendments
- Major KYC reporting and risk policy reviews undertaken for new international and local regulatory compliance requirements
- Top triathlete Flora Duffy establishes The Flora Fund to support aspiring and talented athletes to achieve excellence in a sport (she later wins Gold at Tokyo Olympics July 2021)

2019

- 150 Vital Signs® convening participants complete community prioritisation work, ranking indicators and benchmarks for priority and performance areas
- All serving Board Members attain Board Certification for Community Foundations

2020

- Bermuda Emergency Fund (Covid-19 Response Phase I) established for coordinated giving during pandemic crisis; \$2.6m donated and disbursed
- Emergency Measures Organisation – BF rep appointed to Bermuda Disaster Risk Reduction & Mitigation team
- Coordinated Crisis Response Effort established: Bermuda Foundation, Centennial Bermuda Foundation, Age Concern, Bermuda Health Council and Inter-Agency Committee
- Mental Health Hotline (pandemic response) established with support of Bermuda Health Council's Innovation Fund
- Best of Bermuda and 2020 Global LUXlife Excellence Award as Leading Champions of Community Philanthropy

2021

- 2021 LUXlife Global Excellence Award as Best Community Support Organisation
- BF re-accredited
- Vital Signs® Outcomes Wizard, a comprehensive online database of social outcomes including youth development, launched
- Amanda Outerbridge assumes Board Chair
- Bermuda Hardship Fund receives and disburses \$443k to manage medium-term impact of pandemic on individuals and families, essential service providers and community programmes; Bermuda Nonprofit Stabilisation Fund receives and disburses \$741k; (Covid-19 Response Phase II) Social Justice, Diversity & Inclusion Fund established (Covid-19 Response Phase III)

2022

- We bought an ambulance! Bermuda Community [Impact] Fund purchases a new ambulance for St John Ambulance
- Goslings creates Flora Gold Rum in honour of Olympic Gold winner Flora Duffy and endows the Flora Gold Fund as a lasting legacy for sport support
- BF's Managing Director appointed to the UKCF Quality Accreditation Committee
- Inaugural Bermuda Day Fund launched

2023

- 10th Anniversary Campaign launched

“

In the symphony
of humanity,
community
foundations are
the conductors,
orchestrating
harmony among
diverse voices
to create a
masterpiece
of social change.”

— ARCHBISHOP DESMOND TUTU

NOBEL PEACE PRIZE WINNER AND LEADING LIGHT IN THE FIGHT TO END
APARTHEID IN SOUTH AFRICA

BERMUDA FOUNDATION

Published Reports

**MAY
2015**

Zero to Three in Bermuda: What Further Role Can Philanthropy and Government Play to Support Early Childhood Development?

**AUGUST
2015**

Diversity Initiative tribute to the Diversity Institute of Bermuda

**NOVEMBER
2015**

Racial Dynamics in Bermuda in the 21st Century: Progress and Challenges

**OCTOBER
2017**

Vital Signs® Flagship Report, comprehensive report based on a community-driven, data-collection programme which ultimately facilitates a “community check-up” to measure quality of life.

**NOVEMBER
2019**

Vital Signs Convening Reports establishing a set of metrics to evaluate where help is most needed in the community and identifying seven Vital Signs® as most relevant to ensuring the vitality of Bermuda

**JUNE
2020**

Coordinated Crisis Response Report to document the coordinated crisis response effort’s range of supports and connections

**JUNE
2020**

Managing Philanthropy Covid-19 Special Report to catalogue Bermuda’s philanthropic response for future replication

**AUGUST
2020**

Social Equity: Is Philanthropy Up For The Challenge paper released in the wake of the May 25, 2020, killing of George Floyd, to highlight implications of racial inequity for Bermuda’s philanthropists

**APRIL
2021**

2021 Third Sector Financial Snapshot

**JUNE
2021**

Contributor to Reimagining the BDA Third Sector research (Lead Funder: Centennial Bermuda Foundation)

**OCTOBER
2022**

Bermuda Vital Signs Pandemic Edition, the only comprehensive review of how Bermuda fared during the pandemic and where resources will need to be invested to make life better in Bermuda

**NOVEMBER
2023**

Bermuda Adolescent Mental Health and Wellness published to foster professional competencies, facilitate support for relevant programmes, organisations and services, and increase community awareness on service models, needs and gaps

**MARCH
2024**

2024 Third Sector Financial Snapshot

“

A community foundation is a living testament to the belief that the strength of a community lies in its ability to come together, support one another, and build a future that leaves no one behind.”

— JIMMY CARTER, 39TH PRESIDENT OF THE UNITED STATES FROM 1977 TO 1981

Community Impact Funds

Community impact funds harness and coordinate the resources of a group of unrelated donors to support community projects or tackle social issues that present on a large scale and have clearly defined goals

FUNDS

Access to Tech

Gender Project Fund

Social Impact Measurement

Social Policy Projects

Technology Leader Projects

Beacon Awards Scheme for BNSC Designated Organisations

Bermuda Community Fund

Bermuda Day Fund

Bermuda Emergency Fund - COVID-19

Bermuda Hardship Fund

Bermuda Nonprofit Stabilisation Fund

BF Nonprofit Leadership Development Programme

COVID-19 Phase 2 Emergency Fund

Early Childhood Development Fund

Social Equity Fund

Vital Bermuda Fund

DONORS

Aeolus Capital Management Ltd

Agam Bermuda Ltd.

ALG Bermuda

Akanke Parsons

Allan & Gill Gray Philanthropy Limited

Allianz Risk Transfer

Alyson Grasso

Angelo & Joy Pimentel

Annarita & John Marion

Anonymous

AON Group (Bermuda) Ltd.

Arch Capital Group

Arch Reinsurance Ltd.

Argo Foundation (The)

Argus Group (The)

Arthur & Sophie Wightman

Ascot Bermuda Limited

Aspen Re

Athene

Atlantic Philanthropies (The) Employee Designated Gift Programme

Atlantic Philanthropies (The) USA

Australia-Japan Cable Limited

Axis Specialty Limited

Barbara Conyers

BELCO

Bermuda Foundation

Bermuda Foundation Board & Employee Designated Gift Fund

Bermuda Nonprofit Stabilisation Fund

BF&M Insurance

BILTIR

Brian & Karen McNamara

Brian & Wendy McLeod

Bridge Charitable Trust

Bruce Barritt

Buchanan Charitable

Butterfield - The Bank of N.T. Butterfield & Son Ltd

C & B Cox

C & S Denton

Caitlin & Ross Curtis

Carey Family

Centennial Bermuda Foundation (Bank of Bermuda Foundation)

Charlene Scott

Cheryl Hayward-Chew

Christina Westholm-Schroder

Chubb Charitable Foundation - Bermuda

Cindy Campbell

Colonial Insurance Company Ltd.

Convex Re Limited

COVID-19 Phase 2 Emergency Fund

CPA Bermuda

Cripps Foundation

Dacotah Baksh

Dave Lewis

David Cordon

Deborah Jackson

Deloitte Ltd.

Dionne Wolffe

Diversity Initiatives Fund

Durhager Family Programme Fund

DWS Investment Management Americas, Inc.

Edward & Elizabeth Murphy

Elbow Beach Charitable Group

Endurance Specialty

Eugenia Dean

F & G Re Ltd

Fidelis Insurance Bermuda Limited

FIL Limited

Freemasons Fund for Bermuda

Gail Davis Lloyd

Garden Club of Bermuda

“

The true power
of a community
foundation lies
in its ability to
inspire, mobilize,
and empower
individuals to be
agents of positive
change in their
own communities.”

— MARY ROBINSON, IRISH POLITICIAN AND HUMAN RIGHTS ADVOCATE
WHO SERVED AS THE SEVENTH PRESIDENT OF IRELAND FROM 1990 TO 1997

George & Sue Cubbon
Gibbons Family
Global Research & Strategy Group Ltd.
Government of Bermuda
Hartnett-Beasley Family
Hemera Foundation
Horos c/o RBC Trust Company -
International Ltd
J J Robertson
James Macdonald
Jamie Gutteridge
Jan Spiering
Janet Frid
Janet Outerbridge
Janice Gutteridge
Jeffrey Family
Jelani & Kyesha Scott
Jenn & Nick Campbell
Jennifer Trian
Joel Peter Schaefer
Joelina Redden
Julie McDonald
Kathleen & Jeremiah Faries
Keith & Suzette Fisher
Kennedy's Law
Kimberly Lewis
Kirk & Rhonda Caza
KPMG International Services Limited
Kuvare Life Re Ltd.
L & F Indemnity Limited
LeeAnn Simmons
Legal & General Reinsurance

Lesley Basden
Lisa & Glenn Robinson
Lisa Patterson
Liz Breeze
Lynn & David Petty
Markel Corporation
Masters Ltd.
Matthew Twilley
McKeown Family
Mike & Allie Krefta
Mireille Rankin
Mosaic Insurance Holdings Limited
MUG In Services Limited
Natalie Cossar
Nikkita Scott
Oil Insurance Limited
One Communications Ltd
Orbis Investment Management Ltd.
PartnerRe Ltd.
Paul Boorman
Pricewaterhouse Coopers
Quig Family Fund
Rachel Biggs
Renaissance Reinsurance
RenaissanceRe Charitable
Giving Programme Fund
Renee Benjamin
Resolution Re Ltd.
Richard Weare
Ronnie & June Viera
Sagikor Reinsurance Bermuda Ltd
Samuel & Erin Alfrey

Sandra Butterfield-Smith
& Kovon Smith
Sarah & Rob Marcotte
Sarah Demerling
Schroders Bermuda Limited
Sean Moore
Shana Tranter
Sheena Daniels
Sirius Bermuda Insurance Company Ltd
Skyport
Steve Lake & Sheila Nicoll
Sun Life Financial
Supatone Ltd
Tammy Warren
TGF Charitable Trust Fund
Third Point Re Charitable Fund
Third Point Reinsurance Ltd.
Thomas Olunloyo
Tim & Victoria Brewer
Toni Gemmell
Trevor Leitch
Validus Re
Validus Services (Bermuda) / Validus
Charitable & Giving Committee
Vital Bermuda Fund
Welch Family
William & Sandra Mayor
Williams Legacy Fund
Willis Bermuda Limited
Willis Towers Watson
XL Foundation

“

A community foundation is not just an organization; it is a commitment to the collective well-being, a promise to nurture the roots of a community so that it may bloom with opportunities.”

— BILL GATES AND MELINDA FRENCH GATES

BILLIONAIRE PHILANTHROPISTS WHO STARTED THE BILL AND MELINDA GATES
FOUNDATION IN 2000

Our Teams • THROUGHOUT THE DECADE

BERMUDA FOUNDATION BOARD MEMBERS

Amanda Outerbridge, Chair since 2021; Board member 2013 – present
Brian O’Hara, 2013 – present
Nikkita Scott, 2013 – present
Myra Virgil, 2013 – present
Gavin Barlow, Treasurer, 2021 – present
Diana Darrell, 2021 – present
Grant Hopkins, 2024
Dwayne Hunt, 2024

FORMER CHAIRS AND DIRECTORS

Peter Durhager, Chair 2013 – 2018
Michael Schrum, Treasurer, 2013 – 2021; Chair, 2018 – 2021
Michael Brace, 2013 – 2023
David Woodcock, Treasurer, 2018 – 2020

BERMUDA FOUNDATION TEAM MEMBERS

Myra Virgil, CEO & Managing Director
Sarah Marcotte, Accountant
Lisa Simpson, Programme Associate
Michelle Grant, Programme Associate, 2015 – 2021

FINANCE & AUDIT VOLUNTEERS

Marc Quig
Mark Wong
Pamela Williams
Thelma Kachisa
Elizabeth Lee

PwC (BERMUDA) AUDITORS

Scott Watson-Brown, Partner

Joshua Alvera	Charlotte Evans	Nicolle Palle
Duchelle Atkins	Marian Ho	Aimee Piggott
Gemma Bingham	Zvaita Kuchena	Zureena Rubaine
Camille DaBreo	Vidhi Maheshwari	J.C. van Niekerk
Antonia DeVent	Tracy Mo	
David Dickinsen	Jessica Molefe	

FRIENDS OF BERMUDA FOUNDATION BOARD MEMBERS (OPENED MAY 2015)

Myra Virgil, President
William “Bill” Holmes, Secretary, 2014 – present
Peter Logie, Vice President since 2020; Treasurer since 2017
Robin Masters, Vice-President, 2014 – 2019
Sarah Cooke, Assistant Secretary, 2017 – 2022

PwC (USA) TAX TEAMS

Scott Slater, Partner

Amy Kou James Ribas
John Leach Kent Rankin, Jr.
Ilan Lotvin Yinghe Li
Crystal Pittendrigh Zack Rothman
Tasmeena Begum

ORBIS INVESTMENT MANAGEMENT LTD

Alexander Cutler
Erin Williams
Will Gray (Investment Committee 2014)
Stacey Excel

CDP & CONYERS CORPORATE SERVICES (BERMUDA) LIMITED

Peter Ch'ng Laura Jane Mulligan
Scott Davis Peter Pearman, Director
Laura Hill Rahlemah Robinson
Justin Maybury Marcia Spencer

INTERNS

Sierra Brangman
Keshun Butterfield
Catherine Cooke
Shu'ayb Nasir
Mercedes Pringle

COORDINATED CRISIS RESPONSE EFFORT (CCRE) TEAM

Dr. Myra Virgil (Co-lead), Bermuda Foundation
Vivien Carter (Co-lead), Centennial Bermuda Foundation
Dr. Ricky Brathwaite, Bermuda Health Council
Dr. Claudette Fleming, Age Concern Bermuda
Dr. Nicola Paugh, Inter-Agency Committee for Children and Families
Ja-Mae Smith, Bermuda Health Council
Alison Towlson, Centennial Bermuda Foundation
Tina Nash (contracted communications support)
Danielle Riviere (contracted administrative support)

CCRE ADMINISTRATIVE, COMMUNICATIONS AND COORDINATION SUPPORT

Elisabeth Kast, Bermuda Health Council
Sarah Cooke, Bermuda Foundation (fellowship)
Davina Dickinson, XL Foundation
Michelle Grant, Bermuda Foundation
Amanda Outerbridge, Bermuda Foundation
Kim Pratt, Centennial Bermuda Foundation
Government of Bermuda - Department of Public Works

AND THANK YOU TO OUR COLLABORATORS

Volunteers, Thought Partners, Researchers, Consultants, Programme Supports, Former Staff and Generous Service Providers

Butterfield Bank (Bermuda)
Carey Olsen Bermuda
Catalan Conlon
Chad Booth, *Bermuda Realty*
Charles Doyle, *Yabsta*
Charles Gosling (The Rt. Wor.)
Clarien Bank Bermuda
Claude Perreault (and team),
Narrative Research Bermuda
Community Foundations Canada
Cummings V. Zuill
David Atwood
David Cooke
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A community foundation is an independent grantmaking organisation comprised of permanent and component funds established by many donors to carry out their philanthropy for the broader interests and benefit of local residents and nonprofits and to simplify charitable giving.

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